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Agenda item 17 (f)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS: APPOINTMENT OF MEMBERS OF THE INTERNATIONAL CIVIL SERVICE COMMISSION

Note by the Secretary-General

1. As indicated in document A/52/106, it will be necessary for the General Assembly, during its current session, to appoint five persons to fill vacancies that will arise in the membership of the International Civil Service Commission, effective 31 December 1997.

2. The members of the Commission whose terms of office expire on 31 December 1997 are:

Ms. Mario Bettati (France);
Ms. Lucretia Myers (United States of America);
Mr. Antonio Fonseca Pimentel (Brazil);
Mr. Alexis Stephanou (Greece);
Mr. Ku Tashiro (Japan).

Thus, the members to be appointed should come from the following regions:

One member from the Asian States;

One member from the Latin American and Caribbean States;

Three members from the Western European and Other States.

3. Member States have submitted the following candidatures:

(a) For the Group of Asian States (one vacancy):

Mr. Ku Tashiro (Japan);

(b) For the Group of Latin American and Caribbean States (one vacancy):

Mr. João Augusto de Médicis (Brazil);

(c) For the Group of Western European and Other States (three vacancies):

Mr. Mario Bettati (France);
Ms. Lucretia Myers (United States of America);
Mr. Alexis Stephanou (Greece).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to these provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the Chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for Independent Staff Unions and Associations and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations with Member States, Mr. Ku Tashiro has been endorsed by the Group of Asian States, Mr. João Augusto de Médicis has been endorsed by the Group of Latin American and Caribbean States, and Mr. Mario Bettati, Ms. Lucretia Myers and Mr. Alexis Stephanou have been endorsed by the Group of Western European and Other States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership of the International Civil Service Commission for a four-year term of office beginning 1 January 1998:

Mr. Mario Bettati (France);
Mr. João Augusto de Médicis (Brazil);
Ms. Lucretia Myers (United States of America);
Mr. Alexis Stephanou (Greece);
Mr. Ku Tashiro (Japan).

7. The Secretary-General has also received notification of the resignation of Mr. Alexander V. Chepourin (Russian Federation) as a member of the International Civil Service Commission. Accordingly, the General Assembly will be required at its current session to appoint a person to fill the unexpired portion of the term of office of Mr. Chepourin, that is, until 31 December 2000.

8. Thus, the member to be appointed should come from the Eastern European States. In this connection, a Member State has submitted the following candidate:

Mr. Alexei Fedotov (Russian Federation).

9. Regarding consultations with Member States, Mr. Alexei Fedotov has been endorsed by the Group of Eastern European States.

10. The curricula vitae of the candidates are set out in the annex to the present note.

ANNEX

Curricula vitae

MARIO BETTATI

Born: 7 November 1937, Nice

Family status: Married, two children

International civil servant with the Organisation for Economic Cooperation and Development

Professor agrégé in the Faculties of Law

Honorary Dean of the Law Faculty, University of Paris-Sud

Degrees

Graduate of The Hague Academy of International Law (1967)

Docteur d'Etat in law (1970)

Prize winner, Faculty of Law and Economics, Nice (Thesis prize, 1970)

Prize winner, National Association of Doctors of Law (1970)

Prize winner, International Diplomatic Academy (1986, for a book on refugees)

Academic posts

Admitted to the agrégation degree of the Law Faculties (1974)

Member of the High Council of Academic Bodies (1979-1982)

Member of the Agrégation Jury (for admission to the Institute of Political Science in 1984)

Dean of the Law Faculty, Vice-President of the University of Paris-Sud (1986-1988)

Professor at the University of Paris II (since January 1988)

Director of studies in human rights and humanitarian law and Director of the Centre for Human Rights and Humanitarian Law at the University of Paris II

Administrative activities

Member of the Examining Jury of the National School of Administration (1975-1978)

Special Assistant (July 1988-January 1991) then Adviser (June 1991-April 1992) to the Minister for Humanitarian Action, Bernard Kouchner. Adviser (1992-1993) to Georges Kiejman, Minister Delegate to the Foreign Minister. Consultant (1993-1994) to Lucette Michaux-Chevry, Minister Delegate for Human Rights and Humanitarian Action; author of the report The State of International Humanitarian Law and Proposals for Action (1994)

Vice-Chairman of the National Consultative Commission on Human Rights. Chairman of the Subcommittee on Humanitarian Law appointed by the Prime Minister in 1995

Editorial work and research

Member of the Editorial Board of the Revue Générale de Droit International Public

Member of the Editorial Board of the Revue Politique et Parlementaire

Director of the Collection, "Perspectives juridiques et economiques" (Paris, Economica)

Thesis Director and Prefacer for some 30 defended and/or published doctoral theses on law

Currently Thesis Director for some 20 doctoral students (law of international organizations, international humanitarian law, the civil service system of the United Nations and the European Communities, and European Union law)

Selected publications

Articles and editorials: (excludes articles for the general reader published in Encyclopaedia Universalis, The Washington Post, International Herald Tribune, le Figaro, Le Point, L'Express and others and also radio programmes on France-Culture:

"Bibliographie critique", a quarterly bibliographic chronicle for the Revue générale de droit international public, about 20 pages a quarter since 1993 (i.e., a total of about 400 pages of entries and commentary)

"The right of humanitarian intervention or the right of free access to victims?", in International Commission of Jurists, The Review, No. 49, 1992

Article on the humanitarian action of the State and diplomacy, in Les relations internationales à l'épreuve de la science politique (Mélanges Marcel Merle), Paris, Economica, 1993

Article on the United Nations and humanitarian action, in Politique Etrangère, French Institute of International Relations, 1993, on access to victims, in Law and Humanitarian Crises, European Commission, 2 vols., Brussels and Luxembourg, 1995

Article on the principle of subsidiarity in regard to international humanitarian aid, in Aide humanitaire internationale, un consensus conflictuel, Paris, Economica, 1996

Article on the protocol on laser weapons, in Annuaire Français de Droit International, 1995

Article on the protocol on anti-personnel mines, in Annuaire Français de Droit International, 1996

Article on humanitarian waivers of international sanctions, in Mélanges en l'honneur du Doyen Paul Isoart (Paris, Pedone, 1996)

"Las areas de seguridad en el derecho humanitario", Annuario Internacional, 1995 (Madrid, Ministerio de Asuntos Exteriores, 1996)

Article on international society and the limitations of sovereignty, in Diogène, No. 176, United Nations Educational, Scientific and Cultural Organization, October-December 1996

Article on the protection of humanitarian organizations and their agents on dangerous missions, in Mélanges en l'honneur d'Hubert Thierry (Paris, Pedone, to appear in 1998)

Books

Le nouvel ordre économique international (Paris, Presses Universitaires de France, 1985)

L'avenir des organisations internationales (Paris, 1984)

L'asile politique en question, un statut pour les réfugiés (Paris, Presses Universitaires de France, 1985)

Les O.N.G. et le droit international, co-editor (Paris, Economica, 1986)

Le droit des organisations internationales (Paris, Presses Universitaires de France, 1987)

Le devoir d'ingérence, co-editor (Paris, Denoël, 1987)

Recrutement et carrière des fonctionnaires internationaux, The Hague Academy of International Law, Series: Recueil des Cours (Leiden, Netherlands)

Dictionnaire constitutionnel, responsible for the international and European community section, author of some 20 entries under the general direction of O. Duhamel and Y. Meny (Paris, Presses Universitaires de France, 1992)

L'ONU et la drogue, introductory report, editor (Paris, Pedone, 1995)

Le droit d'ingérence, mutation de l'ordre international (Paris, Editions Odile Jacob, 1996)

Le droit international humanitaire, présentation et commentaire, to appear in September 1998 from Editions du Seuil (Collection des manuels universitaires)

International civil service activities

Member of the Committee on International Civil Servants (section of French Civil Servants, 1983-1993)

Member of the International Civil Service Commission, since 8 February 1992

Pro bono and/or humanitarian work

President of the French Association for the United Nations

Counsellor, pro bono, for several French humanitarian non-governmental organizations

Humanitarian missions to UNHCR refugee camps in islands in the China Sea, the Philippines, Malaysia, Hong Kong and Thailand

Alexei L. FEDOTOV

Born:	29 June 1949, Moscow
Family status:	Married, with a daughter
Academic background:	Moscow State Institute of International Relations
Languages:	Russian (mother tongue), English, Singhalese
Diplomatic rank:	Envoy Extraordinary and Minister Plenipotentiary
Current post:	Director, Department of Personnel, Ministry of Foreign Affairs of the Russian Federation

Professional experience

1972-1974	Embassy of the Union of Soviet Socialist Republics, Sri Lanka
1974-1978	Attaché; Division of South Asia, Ministry of Foreign Affairs of the Union of Soviet Socialist Republics, Moscow
1978-1983	Third, Second, First Secretary; Secretariat of Deputy Minister, Ministry of Foreign Affairs of the Union of Soviet Socialist Republics
1983-1985	Counsellor, Embassy of the Union of Soviet Socialist Republics, in Singapore
1986-1992	Counsellor, Deputy Chief of Division, Senior Counsellor, Head of Division/Deputy Director; General Secretariat, Ministry of Foreign Affairs
1992-1996	Director of Office, Deputy Executive Secretary; Executive Secretariat, Ministry of Foreign Affairs of the Russian Federation
1996 to date	Director, Department of Personnel, Ministry of Foreign Affairs of the Russian Federation

Other relevant activities: Participant in and/or organizer of a number of national and international conferences and forums on federal and international civil service issues

João Augusto DE MÉDICIS

Born: 18 August 1936, Recife, Brazil

Family status: Married to Adriana Zarvos de Médicis, five children

Education: Brazilian Diplomatic Academy Preparatory Course, Instituto Rio Branco, 1958

Career:
Third Secretary, 1959
Second Secretary, 1961
First Secretary, 1967
Counsellor, 1973
Minister, 1976
Ambassador, 1981

Professional assignments:
Attaché to the Office of the Minister of External Relations, 1961
Deputy Head of Protocol, 1962
Deputy Chief of Staff of the Office of the Minister of External Relations, 1967-1969
Introducteur des ambassadeurs, 1969-1970, 1975-1979
Head Liaison Officer with the Congress, 1979-1981
Head of Protocol, 1981-1982
Head of the Middle East Department, 1983
Under Secretary General for Management, Ministry of External Affairs, 1996-1997

Mission to the United Nations in New York, Second Secretary, 1962-1966
Port-au-Prince, Chargé d'affaires, a.i., 1966/1967-1980
London, First Secretary/Counsellor, 1970-1973
Buenos Aires, Counsellor, 1973-1975
Nairobi, Ambassador, 1984-1986
Kampala, Ambassador (non-resident), 1984-1986
Port Louis, Ambassador (non-resident), 1984-1986
Addis Ababa, Ambassador (non-resident), 1984-1986
Nairobi, Permanent Representative to the United Nations Environment Programme and to the United Nations Centre for Human Settlements (Habitat), 1984-1986
Rome, Permanent Representative to the Food and Agriculture Organization of the United Nations, the International Fund for Agricultural Development and the World Food Programme, 1987-1990
Warsaw, Ambassador, 1991-1994
Beijing, Ambassador, 1994-1996
Ulaanbaatar, Ambassador (non-resident), 1995

Lucretia F. MYERS

Lucretia F. Myers is the Assistant Director for Insurance Programs at the United States Office of Personnel Management. In this position she oversees the health and life insurance programmes for Federal employees, retirees and their families. The Federal Employees Health Benefits Program is the largest employer-sponsored health insurance programme in the United States of America. It covers about 10 million lives with annual premiums of nearly $16 billion. About 375 health plans participate in the Program. The Federal Employees Group Life Insurance Program collects about $1.6 billion in premiums and pays approximately $1.5 billion in benefits annually.

Ms. Myers also serves as a Commissioner on the 15-member International Civil Service Commission, which regulates the conditions of service for more than 50,000 United Nations employees at some 600 duty stations throughout the world. She was first appointed to this position by the General Assembly in 1992 and was re-elected for a new four-year term in December 1993.

From January 1987 to August 1993, Ms. Myers served as Executive Director of the United States Merit Systems Protection Board (MSPB), where she managed the programmes and operations of the Board and its 11 regional offices. MSPB is a quasi-judicial agency that protects employees against abuses by agency management and conducts studies of the civil service to ensure that employment practices are based on merit.

Preceding her appointment to the Merit Board, Ms. Myers served in a variety of positions at the United States Office of Personnel Management. Positions held include: Deputy Associate Director for Administration, where she was responsible for the agency's fiscal, administrative, electronic data processing, and human resources management functions; Deputy Associate Director for Compliance and Investigations, where she managed one of the civilian sector's largest background investigations programmes, as well as the personnel management evaluation and workforce information programmes; Assistant Director for Retirement Programs and later Assistant Director for Pay and Benefits Policy, where she was in charge of administering the Government's fourth largest entitlement programme and directing the policy for one of the world's largest pay and benefits programmes.

Ms. Myers joined OPM in 1979 and soon thereafter was appointed as Assistant Director for Personnel and Equal Employment Opportunity. She came to the Office of Personnel Management from the Department of the Air Force, where she held a variety of positions in human resources management at several geographic locations.

Ms. Myers currently serves on the Military Health Care Advisory Committee and is a liaison to the Board of Directors for the Foundation for Accountability. She was appointed to the Senior Executive Service in 1980 and is a 1983 graduate of the Senior Executive Fellows Program at Harvard's John F. Kennedy School of Government. During her government tenure, she has received numerous awards for outstanding performance and executive excellence, including the Presidential Rank Award of Distinguished Executive.

Alexis STEPHANOU

Born:	3 July 1926, Paris
Nationality:	
Family status:	Married, one son
Education:	Athens University (1946-1950), Diploma in Political Science and Economics
	Australian National University, Canberra (1972-1973)
	Seminars in international relations, theory and history of political ideas

Professional experience

1945-1951	Under-Secretariat for Press and Information, Athens, as Foreign Press Division Officer
1951-1953	Embassy Attaché, Ministry of Foreign Affairs, Athens
1953-1957	Vice-Consul at Jerusalem, Secretary to the Diplomatic Representation in Israel. Acting Consul General and Diplomatic Representative, June 1956-January 1957
1957-1958	Second Secretary, Greek Embassy, Ankara
1958-1962	First Secretary, Greek Embassy, London
1962-1964	Head of the Turkish Affairs Section, Political Department, Ministry of Foreign Affairs
1964	Member of the Greek delegation to the General Conference of the United Nations Educational, Scientific and Cultural Organization (UNESCO), Paris
1964-1969	Counsellor at the Greek Embassy, Nicosia
1969-1971	Deputy Permanent Representative, Permanent Mission to the United Nations Office at Geneva; Acting Permanent Representative (October 1970-April 1971)
1971-1974	Ambassador of Greece to Australia and New Zealand
1974-1978	Ambassador of Greece to Bulgaria
1979-1982	Head of the Division of International Organizations and Conferences, Ministry of Foreign Affairs, Athens

Member of the High Board for Promotions and Transfers, Ministry of Foreign Affairs

Member of the Committee for the review of the post adjustment scales of the Foreign Ministry staff serving abroad

Head of the Greek delegation to the Second and to the Third Review Conference of the Parties to the Treaty on the Non-Proliferation of Nuclear Weapons (1980 and 1985)

Member of the Working Groups on Disarmament and on Non-Proliferation of the European Political Cooperation (President of the groups from July 1983 to December 1983)

October 1982 — Chairman of the Examination Board of the Diplomatic Service entrance examination

Chairman of the Committee administering a special voluntary fund subscribed to by the Staff of the Ministry for Foreign Affairs (August 1980-December 1982)

1983-1985 — On special mission for the Ministry for Foreign Affairs:

Greek representative to the third meeting of the Contracting Parties to the Convention for the Protection of the Mediterranean Sea against Pollution (February-March 1983)

Greek representative to the 1983 and 1984 substantive session of the Disarmament Commission, New York: Vice-Chairman of the Commission for the 1984 session, re-elected for the 1985 session

December 1984 — Promoted to the rank of career Ambassador

February 1985 — Retired from the Service in accordance with the law for mandatory retirement at the age of 58 for Foreign Service Officers who have completed 35 years of civil service or more

1979-1996 — On special missions for the Ministry for Foreign Affairs

Member of the delegation of Greece to the General Assembly at its thirty-fourth to fifty-first sessions (representative of Greece to the Special Political Committee, 1979, 1980 and 1981, and to the First Committee from 1982 onwards)

Greek representative to the 1986, 1987, 1988, 1989 and 1992 substantive sessions of the Disarmament Commission, New York

Alternative member of the High Board for Transfers, Ministry of Foreign Affairs

President of the Working Groups on Disarmament and on Non-Proliferation of the European Political Co-operation, July-December 1988 and January-June 1994

1986-present Member of the International Civil Service Commission

Other activities and assignments

1979-1982 Member of the Executive Committee, Hellenic National Commission for UNESCO

Member of the Administrative Board of the European Cultural Centre, Delphi, Greece

Member of the Executive Committee, Hellenic National Committee for the United Nations Children's Fund

1983-1984 Member of the Board of Directors, Institute for East-West Security Studies, New York

1983-1992 Lecturer at the National Defence College, Athens

Ku TASHIRO

Born:	3 December 1925, Kumamoto-ken, Japan
Nationality:	Japanese
Sex:	Male
Family status:	Married
Educated:	Graduated from Kyushu University (Agriculture)
	Completed the Career Executive Programs, Institute of Public Administration (Public Administration)

Professional experience

1949	Joined National Personnel Authority (NPA), Japan
1958-1967	Personal Secretary to the Commissioner of NPA
1962-1968	Assistant Director, Efficiency Division, Employee Relations Bureau, NPA
1963-1964	Fellow, United Nations Technical Assistance Programme (studied in the United States of America, United Kingdom and France)
1968-1970	Job Analyst/Chief, Management Service Unit, Central Establishment Division, President's Office, United Republic of Tanzania (Technical Cooperation Programme)
1970-1972	Director, Planning and Administration, Institute of Public Administration, NPA
1972-1974	Director, Efficiency Division, Employee Relations Bureau, NPA
1974-1979	Chief, Recruitment Planning and Staff Development Service, Personnel Division, Food and Agriculture Organization of the United Nations
1979-1980	Director, Training and Development Office, NPA
1980/1981	Director General, Institute of Public Administration, NPA
1981/1982	Director General, Equity Bureau, NPA
1981-1984	Member, Research Group on the Relationship between Bureaucracy and Economic Development in Developing Countries, Institute for Development Economics

1982-1984	Secretary-General, International University of Japan (IUJ)
1983-1985	Chairman, Committee for the Improvement of Human Resources Management in International Organizations, National Institute for Research Advancement
1984-present	Special Advisor to the President/Chairman, IUJ
1988-present	Member, International Civil Service Commission

Professional association

Member, International Institute for Administrative Sciences, Brussels

Member and former Executive Member, Board of Directors, Japanese Society for Public Administration

Member, American Society for Training and Development

Executive Director, Japan Institute of Personnel Administration

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